

Policy framework for Learning Partnerships and Networks (draft)

Preamble

- (1) When the City Manager announced the formation of a Municipal Institute of Learning (MILE),¹ he included a request for a framework indicating the engagements that eThekweni Municipality has with other organisations.
- (2) The framework is provided largely in the form of a prospectus/directory of engagements together with basic policy provisions and procedures.
- (3) (Intro paragraphs from founding document)

Purpose

- (1) The policy framework will map learning partnerships and networks engaged in by eThekweni units, departments and officials².
- (2) A detailed and dynamic depiction of the terrain will enable municipal stakeholders to optimise partnerships/networks for sharing knowledge, working together, accessing funding and achieving municipal good practice.
- (3) Dynamic management and maintenance of partnerships and networks will assist in the achievement of the Municipality's learning city outcomes.
- (4) Engagements with other organisations will enable eThekweni to impact locally, in Africa, and internationally.

Problem statement

- (1) eThekweni Municipality has a range of formal and less formal partnering relationships and networks involving many stakeholders in KZN, South Africa, Africa and internationally, but there is no comprehensive, status quo document.
- (2) A framework matrix that is formal, yet dynamic, is needed for reporting purposes and to enable forward planning and coherent, beneficial assessment of engagements.
- (3) Many municipal engagements arise out of MIR, IGR³ and other sectoral activities and, these are reflected in this framework. to the extent that they have a knowledge focus.
- (4) The initial scoping of learning relationships and networks has been restricted to units within the P&I and Governance clusters, Skills Development, DPM and OCM; all units will be contacted and their relationships and networks added to the framework matrix in the medium term.
- (5) Internal consultation on this policy framework will be conducted via the MILE website www.mile.org.za

Policy provisions and Procedures

- (1) The MILE Office is the responsible department for developing and maintaining the framework matrix and attached database in collaboration with other municipal departments and officials involved in learning relationships and networks.
- (2) eThekweni relationships and networks must be conducted in terms of municipal protocol and align to national, provincial and relevant eThekweni policy and/or legal mandates.
- (3) MILE will develop a framework matrix and populate an attached database that will be available on the MILE website.
- (4) The matrix and database will be updated at least at the end of each quarter with information acquired from learning partners.
- (5) MILE will research and initiate new learning relationships and join or form learning networks on the advice and/or in collaboration with eThekweni learning partners.
- (6) A monitoring and evaluation approach will be devised in collaboration with learning partners and put in place in the first quarter of the 2010/2011 financial year.
- (7) will assist with monitoring and reviewing the effectiveness of relationships and networks and report annually to the City Manager.
- (8) All knowledge-related official delegations to the City or from the City, and official staff visits/tours/conferences and the like will be included in the framework matrix with reports attached in the attributes database.

ANNEXURE 1

ANNEXURE 2

¹ City Manager's Newsletter 17 September 2009. MILE is a department in the Corporate Policy Unit, which is part of the Geographic Information and Policy Office in the Office of the City Manager.

² Many partnerships and networks pre-date the formation of MILE; these will be mapped and notated by MILE in collaboration with their learning partners. See Annexure 1.

³ MIR framework, IGR Act see Annexure 2.