



INTERNATIONAL LEARNING EXCHANGE PROGRAMMES

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Botanic Gardens



EMA'S MANDATE

To integrate all learning and development programmes

To develop employees and councillors

To provide a knowledge management function

To develop communities of the city

To promote eThekweni as a learning City

To report on all learning and development

Assess the ROI on learning and development

CURRENT INTERNATIONAL LEARNING EXCHANGES

Students' exchange programmes

Officials' Learning Experiences

Politicians' Learning Experiences

Business Support Learning Programmes

Students' scholarships

Universities Students Exchange Programmes

CURRENT CHALLENGES

No uniformity in policies, systems, processes, procedures, etc

No clear reporting system

Inconsistencies on protocol issues

Lack of proper monitoring of the programmes

Environment not conducive to actualise acquired knowledge

Lack of documentation of the learning experiences

No tool to assess the ROI

EXAMPLES OF OUR BEST OFFERINGS

International
learning
exchanges
including
conferences

Hosting
international
students e.g
from Canada,
Germany, etc

International
arts and
culture
exchanges



WHAT HAVE WE LEARNT

Crime

Culture
shock

Political
influences

Home
sickness

Lack of
readiness

Politics

OBJECTIVES OF THIS SESSION

To develop and streamline policies, systems, processes, procedures, etc

To develop a clear reporting system

Consistent and attractive packaging of the learning experiences

To develop a plan for monitoring of the programmes

To ensure the environment is conducive to actualise acquired knowledge

To develop a process for the documentation of the learning experiences

To develop a tool to assess the ROI

*Thank
You*