

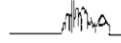


Corporate & Human Resources Cluster

HUMAN RESOURCES UNIT
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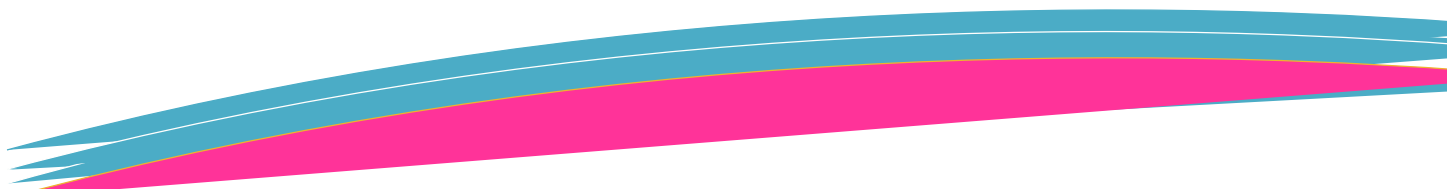
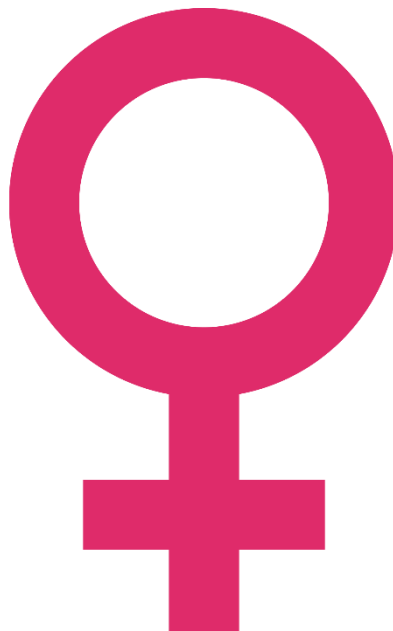


PROGRAMME

WOMEN IN LEADERSHIP: INSPIRING POSITIVE CHANGE

10-12 APRIL 2019, MOSES MABHIDA STADIUM, DURBAN

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D A Y 1				WEDNESDAY 10 APRIL 2019			
08:30 – 09:00		Arrival, Tea and Coffee					
SESSION ONE		SESSION 1: OFFICIAL OPENING AND WELCOME FACILITATOR: Ms. Zama Hadebe					
09:00 – 09:30		Opening Address by Senior Management	Ms. Noluthando Magewu	Acting Deputy City Manager - eThekweni Municipality			
09:30 - 09:45		Message of Support	Ms. Halima Khunoethe	Chief Director Capacity Building – COGTA			
09:45 – 10:00		Contextual Framework	Ms. Tozi Mthethwa	Head: Regional Coverage - ABSA			
10:00 – 10:15		Setting the Scene	INKosi P.T Zulu	Deputy Chairperson of KZN Provincial House of Traditional Leaders			
10:15 – 10:30		Key Note Address	Cllr. Zandile Gumede	Her Worship the Mayor - eThekweni Municipality			
10:30 – 11:00		TEA AND COFFEE BREAK					
SESSION TWO		SESSION 2: YOURSELF AS A LEADER – DEVELOPING YOUR LEADERSHIP IDENTITY FACILITATOR: Ms. Khanyie Hlophe					
11:00 – 11:45		Session 2A: Benefits to Organizations and Society from having more women leaders	Dr. Stella Khumalo	CEO – uShaka Marine World			
11:45 – 12:30		Session 2B: Inspiring Leadership	Ms. Lynette Ntuli	Chief Executive Officer - Innate Investment Solutions			
12:30 – 13:00		Leadership Quiz	Ms. Virginie Nothard	International Career, Leadership and Business Coach, Trainer and Speaker			
13:00 - 13:45		LUNCH					
SESSION THREE		SESSION 3: THE CURRENT STATE OF WOMEN’S LEADERSHIP FACILITATOR: Ms. Genevieve Hartley					
13:45 - 15:00		Session 3A GROUP EXERCISE: Barriers and Challenges to Women’s Advancement.	Ms. Genevieve Hartley	Programme Manager: MILE			
15:00 - 15:30		Session 3B: The political progress women have made- and what's next	Ms. Cecile Richards	TED TALK			
		END OF DAY 1					



D A Y 2		THURSDAY 11 APRIL 2019	
08:00 – 09:00	ARRIVAL, REGISTRATION: TEA AND COFFEE		
SESSION FOUR	SESSION 4: LEADERSHIP TOOLS FOR WOMEN FACILITATOR: Ms. Baxolile Maphumulo		
09:00 – 09:15	Reflections from Day 1	Ms. Noluthando Mkhize	MILE KM Writer
09:15 – 10:00	Session 4A: Developing Win-Win Negotiating Skills	Ms. Lindiwe Rakharebe	CEO - ICC
10:00 – 10:45	Session 4B: Gender pay gap in South Africa	Dr. Cebi Sibisi	Dermatologist
10:45 – 11:00	TEA AND COFFEE BREAK		
SESSION FIVE	SESSION 5: PURPOSEFUL CAREER DEVELOPMENT FOR WOMEN FACILITATOR: Ms. Deshini Pillay		
11:00 – 12:00	Session 5A: PANEL DISCUSSION: Opportunities and Solutions towards advancing Women Leadership	Ms. Aurelia Albert 1.Ms. Mbalenhle Gwacela 2.Ms. Bathandwa Vazi 3.Ms. Noluthando Radebe	CEO - Innovate Durban Lecturer & PhD Candidate Advisor: MIS SALGA Acting Programme Manager - SALGA
12:00 – 13:00	Session 5B: GROUP EXERCISE: Defining your success	Ms. Mary-Anne Cobarg	Deputy Head: HR Policy and Development eThekweni Municipality
13:00 – 14:00	LUNCH		
SESSION SIX	SESSION 6: WOMENS LEADERSHIP PRESENCE FACILITATOR: Ms. Gcinekile Luthuli		
14:00 – 14:45	Session 6A: Acting with Self-Confidence	Ms. Londi Ngcobo	Africa's First Female Dredge Master - South African Maritime Professional Association
14:45 – 15:30	Session 6B: Navigating Organizational Politics	Mrs. Sphindile Ngiba	Umvoti Municipality Municipal Manager
	END OF DAY 2		



D A Y 3		FRIDAY 12 April 2019	
08:00 – 09:00	ARRIVAL, REGISTRATION: TEA AND COFFEE		
SESSION SEVEN	SESSION 7: WORKLIFE BALANCE FOR WOMEN FACILITATOR: Ms. Fikile Mangele		
09:00 – 09:15	Reflections from Day 2	Ms. Janice Moodley	Website and Learning Officer - MILE
09:15 – 10:00	Session 7A: Achieving work life integration	Ms. Funi Makhanya	Chief Director Public Participation - COGTA
10:00 – 10:45	Session 7B: Case study comparisons of effective work-life balance	Ms. Virginie Nothard	International Career, Leadership and Business Coach, Trainer and Speaker
10:45 – 11:00	Session 7C: Workout Exercise	Ms. Sam Xulu	Fitness Trainer - Phoenix Health and Wellness
11:00 – 11:15	TEA AND COFFEE BREAK		
SESSION EIGHT	SESSION 8: WOMEN EMPOWERMENT FACILITATOR: Ms. Nompumelelo Myeni		
11:15 – 11:45	Session 8: Mission Possible: Addressing the “Pull Her Down” Syndrome	Ms. Sindisiwe Moloji	Chief Information Officer Transnet
11:45 – 12:30	Session 8B: Women and the power of unity	Ms. Amanda O. Mathe	Ndlovukazi Online Media
SESSION NINE	SESSION 9: WRAP UP, WAY FORWARD AND CLOSURE		
12:30 – 13:00	Key Challenges and Lessons Learnt	Dr. Fathima Suleman	Deputy Head: Occupational Health & Safety
13:00 – 13:15	Closing Remarks	Ms. Mabongi Xhakaza	Deputy Head: EMA
13:15 - 13:30	Signing of Pledge	Ms. Kim Makhathini	Head: HR
	LUNCH END OF DAY 3		